

Employment in Hungary

-Third country national students-

Moving to a foreign country is challenging for everybody. It is not easy to get used to a new culture, lifestyle and find our place in the university and in the private life as well. But after a while when you feel comfortable in this new situation you may think: it is time to “level up” and take a job! We would like to give you some guidance on what you should pay attention to, if you are looking for a job here in Hungary.

Popular Job Posting Sites in Hungary

- Profession: <https://www.profession.hu/en>
- MŰISZ (student employment agency): <https://muisz.hu/en/home/>
- LinkedIn: <https://www.linkedin.com/>
- CVonline: <https://www.cvonline.hu/en>

Forms of employment

- student work
- internship
- fixed-term employment

A third-country national needs a **RESIDENCE PERMIT** to stay (and work) in Hungary.

- for students: **RESIDENCE PERMIT FOR THE PURPOSE OF STUDY**
- who is eligible?
 - who is pursuing **full-time education** and training in a state-approved **institution of higher education** or a foreign higher education institution authorised to operate in the territory of Hungary in daytime courses of study
 - or**
 - who has been admitted to or accepted by a public education institution registered in the public education information system for pursuing full-time course of study in the regular school system or in daytime courses of study under a student relationship in Hungary
 - or**
 - who seeking residence in Hungary so as to attend a course in a higher education institution, which may cover a preparatory course prior to such education
- validity:
 - at least the duration of training, but maximum 2 years
 - may be extended by at least one or at most by two additional years at a time
 - the validity period of a residence may not exceed the validity period of the applicant’s travel document

Students do not need further permit for the purpose of work, if the student:

- is receiving **full-time education** in an institution operating in Hungary,
- or**
- has a student relationship with a foreign university and **does an internship in Hungary**, which is **organized by an international student employment agency**

The permit exemption is **valid only during the existence of the student relationship**

- the conditions on which the exemption is based must be proved by the employer
- therefore, the employer can request a certificate of student status from the student every semester

Working time

- during the term-time (study period): maximum 24 hours weekly
- outside the term-time: a maximum period of ninety days or sixty-six working days in a year, for maximum 40 hours weekly

Employment framework

- a fixed-term employment contract, providing the above conditions,
or
- labour hire through a student employment agency, providing the above conditions,
- the employment must be reported by the employer to the Labour Centre

To be employed in Hungary, you need a **health insurance number** (*TAJ-szám*) and a **Tax Identification Number** (*Adóazonosító jel*).

Requesting a TAJ-number

- the student can receive health care at the expense of the health insurance system of his / her own country, or by an individual contraction with a private health insurer
- condition of the health insurance application: **valid residence permit and a Hungarian address**
- The following documents are generally needed to apply for health insurance:
 - ID card (személyi igazolvány) or passport (útleveél)
 - Address card (lakcímkártya) with the place of accomodation in Hungary
 - Residence Permit
 - Certificate of student status
- validity: until the validity of the Residence Permit; in the event of an extended Permit, the TAJ card will not be automatically valid, it also needs to be renewed
- you can get more information from the *Central Academic Office* of the University (BME KTH)

Requesting a Tax Identification Number

- Especially important if the student earns some income in Hungary (eg. scholarship, social welfare payments, salary)
- The following documents are generally required to apply for a Tax Identification Number:
 - ID card (személyi igazolvány) or passport (útleveél)
 - Address card (lakcímkártya) with the place of accomodation in Hungary
 - Residence Permit
- Administration in person at *National Tax and Customs Administration* (NAV Kiemelt Adó-és Vámigazgatóság): 1077 Budapest, Dob utca 75-81.

It is also worth opening a bank account in any Hungarian bank.

Summary

A student who is studying at university and has a student status, must owe the following three documents in order to meet the conditions of employment:

1. Residential Permit for the Purpose of Study
2. Health Insurance Number and Card (TAJ-szám)
3. Tax Identification Number

If you need any further help in administration contact with *Centre Academic Office, Office of International Education*.

Find more information

BME Central Academic Office: <https://www.kth.bme.hu/en/>

About health insurance (and more)

<https://www.kth.bme.hu/document/2310/original/Welcome%20and%20information%20letter%20for%20New%20Tuition%20Fee%20Paying%20Students%20from%20BME%20CAO%20on%20Opening%20the%202019-20-1%20Term.pdf>

About Residence Permit

National Directorate-General for Aliens Policing: <http://www.bmbah.hu/index.php?lang=en>

Residence Permit for the Purpose of Study:

http://www.bmbah.hu/index.php?option=com_k2&view=item&layout=item&id=70&Itemid=824&lang=en

Employment in Hungary after university

Residence Permit for the Purpose of Job-searching or Entrepreneurship:

http://www.bmbah.hu/index.php?option=com_k2&view=item&layout=item&id=1232&Itemid=1798&lang=en

Residence Permit for the Purpose of Employment:

http://www.bmbah.hu/index.php?option=com_k2&view=item&layout=item&id=62&Itemid=816&lang=en